

A special meeting of the Council for the City of Crystal Falls was held in the Council Chambers of the City Hall on Tuesday, August 18, 2015 at 5:30 pm.

Roll Call: Mayor Sommers, Councilors Sherby, Schiavo, McCarthy and Hagglund.

Absent: None

Also Present: City Manager Olson, Clerk/Treasurer Peltoma and City Attorney Lawrence.

Mayor Sommers led the reciting of the Pledge of Allegiance.

The purpose of this meeting is to:

1. Union negotiations with POAM and IBEW unions.

Visitors: Gerard Valesano representing the POAM union presented a counter offer of:

1. Two year contract agreement.
2. Health Insurance to remain the same as the current agreement for the duration of the contract.
3. Consideration of a 1.5% pay increase per employee each year of the two year contract.
4. A minimum of two hours pay at overtime rate would be paid to all employees called back for work after having been released from the regular day's work schedule. (This consistent with the present IBEW contractual agreement.)

IBEW representative Tom Momcilovic asked the council to recognize the new local number 906. (This will be discussed at the September regular meeting as it was not on the agenda and could not have action taken.)

Dave Graff representing the IBEW union spoke about the history of the City and the decline of benefits that have happened over the years.

Mayor Sommers supported by Councilor Sherby moved to go into closed session at 6:05 pm pursuant to Section 15.268(c) of the Open Meetings Act to discussed union negotiations.

Ayes: Mayor Sommers, Councilors Sherby, Schiavo, McCarthy, and Hagglund.

Nays: None

Motion carried.

Mayor Sommers reconvened meeting at 6:25 p.m.

Mayor Sommers recessed meeting at 6:25 p.m.

Mayor Sommers reconvened meeting at 6:30 p.m.

Councilor Hagglund supported by Councilor Schiavo moved to approve the following for the POAM union:

- 1. A two (2) year contract agreement.
- 2. Health Insurance to remain the same as the current agreement for the duration of the contract.
- 3. 1.5% pay increase per employee each year of the two year contract.
- 4. A minimum of two (2) hours pay at overtime rate would be paid to all employees called back for work after having been released from the regular day's work schedule.
- 5. Agreement to adopt the resolution for the MERS HSA for the sick leave payout upon retirement.

Ayes: Mayor Sommers, Councilors Sherby, Schiavo, McCarthy, and Hagglund.

Nays: None Motion carried.

Councilor Sherby supported by Councilor Hagglund moved to approve the following for the IBEW union:

- 1. A two (2) year contract agreement.
- 2. Health Insurance to remain the same as the current agreement for the duration of the contract.
- 3. 1.5% pay increase per employee each year of the two year contract.
- 4. A minimum of two (2) hours pay at overtime rate would be paid to all employees called back for work after having been released from the regular day's work schedule.
- 5. Agreement to adopt the resolution for the MERS HSA for the sick leave payout upon retirement.

Ayes: Mayor Sommers, Councilors Sherby, Schiavo, McCarthy, and Hagglund.

Nays: None Motion carried.

Mayor Sommers adjourned the meeting at 6:44 pm.

PRESIDING OFFICER _____

PRESIDING CLERK _____