A regular meeting was held February 14, 2017 at 2:16 p.m. All board members were present. There were five public attendees present. Motion by Kut, supported by Seppala to approve the regular meeting minutes from January 10 and Special Meeting Minutes from January 24. All ayes. Motion carried. Motion by Seppala, supported by Gustafson to approve the agenda with the additions to New Business D.) Summer Field Work Assistant E.) UPSET Funding. All ayes. Motion carried.

WATER SUPERINTENDENT/FOREMAN'S REPORT: Water Superintendent Terry Alexa reviewed the report with the board. Motion by Niemi, supported by Kut to accept the Water Superintendent's report. All ayes. Motion carried. FIRE DEPARTMENT FIRE CHIEF'S REPORT: Fire Chief Ray Niemi reviewed the report with the board. Discussion held. Motion by Kut, supported by Seppala to accept the Fire Chief's report. All ayes. Motion carried. Motion by Gustafson, supported by Seppala to pay out a maximum of 250 hours of personal time off to Ray Niemi. Roll call taken. Kut – yes, Niemi – abstain, Lesandrini – yes, Gustafson – yes, Seppala – yes. Motion carried.

<u>UPDATE FROM GEI ON CONTRACTED SERVICE:</u> Robb Anderson informed the board that design work is continuing and a meeting will be set up soon with Terry to review the water project and go over questions. Motion by Kut, supported by Niemi to sign the agreement for GEI to review the DNR Grant Application for the Heritage Trail Extension in the amount of \$1000.00. All ayes. Motion carried.

<u>CRYSTAL FALLS ZONING PLANNING UPDATE:</u> Planning and Zoning Chair Curt Stebic stated that the Planning and Zoning Commission discussed adding an after the fact fee to those individuals that neglect to obtain a zoning permit. Discussion held. Motion by Kut, supported by Seppala to go ahead and revise the current Resolution Adopting Civil Infraction Penalties and Provisions for Zoning Ordinance to incorporate an after the fact zoning compliance permit in the amount of \$100.00. Roll call taken. All ayes. Motion carried.

BOARD WAGE INCREASE REQUEST: Motion by Gustafson, support by Seppala to increase the Supervisor's 2017/18 salary by 2.5%. Roll call taken. Gustafson – yes, Niemi – yes, Seppala – yes, Kut, - yes, Lesandrini – abstain. Motion by Niemi, supported by Kut to increase the 2017/18 Treasurer's salary by 2.5%. Roll call taken. Kut – yes, Niemi – yes, Gustafson – abstain, Lesandrini – yes, Seppala – yes. Motion carried. Motion by Seppala, supported by Gustafson to increase the 2017/18 Trustee Kut's salary by 2.5%. Roll call taken. Gustafson – yes, Niemi – yes, Kut – abstain, Lesandrini – yes, Seppala – yes. Motion by Kut, supported by Gustafson to increase the 2017/18 Trustee Seppala's salary by 2.5%. Roll call taken. Gustafson – yes, Niemi – yes, Seppala – abstain, Kut – yes, Lesandrini – yes. Motion by Kut, supported by Seppala to increase the Clerk's salary to \$25,000. Roll call taken. Gustafson – yes, Niemi – abstain, Seppala – yes, Kut – yes, Lesandrini – yes. Motion carried.

<u>SET DATE FOR 2017/2018 BUDGET HEARING:</u> Motion by Niemi, supported by Gustafson to set the date for the 2017/2018 Budget Hearing Monday, March 13<sup>th</sup> at 2:00 p.m. with the regular monthly meeting to follow. All ayes. Motion carried.

**SUMMER FIELD WORK ASSISTANT:** Motion by Kut, supported by Seppala to hire Matt Baumgartner not to exceed \$2500.00 at \$10.00 an hour plus mileage as the Assessor's Fieldwork Assistant. Roll call taken. All ayes. Motion carried

**UPSET FUNDING:** Discussion tabled.

<u>PUBLIC COMMENTS:</u> Hematite Township Supervisor Joe Hoening asked the board for possible assistance with Hematite Township's water operation. The current water inspector will be leaving in April. Discussion held. Motion by Kut, supported by Gustafson to approve the Prepaid's in the amount of \$82,142.51, the Monthly's for \$48,309.15 and the EFT's for \$1029.00 with a total of \$131,480.66. Roll call taken. All ayes. Motion carried. Motion by Seppala, supported by Niemi to adjourn the meeting. All ayes. Motion carried. Meeting adjourned at 3:21 p.m.

Jen Ketola/Deputy Clerk