

March 24, 2022

A special meeting was held on Thursday, March 24, 2022 at 1:00 p.m. at the Township Hall. All board members were present along with Public Works Foreman, Randy Bucek. There were no public attendees.

The purpose of the meeting was to discuss a full-time Public Works position and benefits. Motion by Seppala, supported by Ketola to approve the agenda as submitted. All ayes. Motion carried. There were no public comments on the agenda items.

CONSIDERATION OF PUBLIC WORKS EMPLOYEE REQUEST: Discussion held. Motion by Seppala, supported by Ketola to approve adding a full-time employee position and eliminate adding a part-time employee position in Public Works. Roll call taken. All ayes. Motion carried.

BENEFITS: Discussion held on benefits outlined in personnel policy.

Motion by Niemi, supported by Ketola to approve Holiday Pay eligibility to full-time employees upon hire. Roll call taken. All ayes. Motion carried.

Motion by Kut, supported by Seppala to follow same guidelines stated in personnel policy for Health Insurance to include HSA, also allowing employee to take an HSA if they do not take the Health Insurance through the Township but are covered through a qualifying policy. Roll call taken. All ayes. Motion carried.

Motion by Ketola, supported by Niemi to approve 40 hours of Leave Time after 3 months of consecutive employment and to receive additional 60 hours after completion of anniversary year. Roll call taken. All ayes. Motion carried.

Motion by Seppala, supported by Kut to continue Deferred Compensation Plan and Life Insurance benefits upon completion of probationary period. Roll call taken. All ayes. Motion carried.

PUBLIC COMMENTS: None

BOARD MEMBER PRIVILEGE: Clerk Niemi questioned looking into in lieu of payments if not covered by insurance offered through the Township.

Motion by Seppala, supported by Ketola to adjourn the meeting. All ayes. Meeting adjourned at 1:50 p.m.

Nancy Niemi/Clerk